

# THE IMPORTANCE OF **EMPLOYEE SCHEDULING**

When it comes to running a successful business, finding the right employees is only half the battle. You also need a system in place to retain your employees.
Relying on outdated methods, such as creating work schedules manually, can lead to lower employee retention, decreased performance, and lost revenue. Luckily, innovative new technology makes employee scheduling easy.



Employees admit to wasting 50% of their time at work when they don't have a well-structured schedule

# THE EFFECTS OF POOR SCHEDULING



35% of employees between the ages of 18 - 25

think they have inconsistent work schedules, &

more than 50% leave work for this reason

### **Manual Schedules**

In a year, 140 hours of a manager's working time is spent on creating schedules manually. This is a huge chunk of time that can be allocated to other high priority tasks



### **Increased Turnover**

If you have employees making < \$30,000, you can expect to pay 16% of their annual salary just to find a replacement. If they make < \$50,000, that cost increases to 20%



### **Lost Sales**

More than 8 in 10 retail managers believe that high employee turnover and understaffed stores make it difficult to hit their stores' goals

# Simplify employee scheduling by implementing scheduling software tools.

# THE SOLUTION

- Easy-to-use templates so you're not re-creating your schedules from
- **1.** scratch every week
- 2. Integration with time-tracking and payroll software to simplify payroll
- 3. A mobile app for easy scheduling anytime, anywhere
- **4.** The ability for employees to request shift changes or trade shifts with each other



# THE RESULT



# **Employee Retention**

Employees who feel they are being used to their full potential stick around longer, reducing turnover rates and



## **Employee Satisfaction**

Higher employee satisfaction improves workforce morale and improves workplace culture



# **Customer Relations**

Happy employees have more positive interactions with customers, leading to higher customer



# **Increased Sales**

Research by Harvard Business Review shows that a stable schedule holds the potential for improved sales and



# Learn how SpotOn can help your business with intuitive software solutions, including employee scheduling: www.SpotOn.com





